Bainbridge Island School District Focused Evaluation Cycle

4. Summative Scoring Process

- Student growth form completed
- Discussion of evidence
- Final evaluation meeting

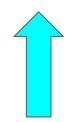


Fall

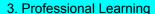
1. Teacher Self-Reflection of Practice/Goal Setting

- Self-reflection of practice
- Student growth goal form
- Focused criterion and student growth goal communication with administrator (administrator's approval of criteria selection)

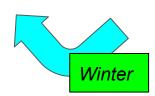
Spring



Additional evidence gathered throughout the cycle



- Ongoing professional learning related to focused criterion and student growth goal
- Grade level and/or departmental dialog with colleagues related to goal
- Collecting evidence related to goal



2. Observation Cycles

- At least two times during the school year for a total of no less than 60 minutes
- Pre and post conference/reflections are optional based on principal discretion; however, ongoing dialog between teacher and principal is considered best practice
- Written observation report will be provided